



ISO 14001

Environmental Training Courses

Like most management systems standards such as ISO 9002, the environmental management systems (EMS) standard, ISO 14001 requires a procedure be established and maintained which ensures employee competency. Specifically, the standard requires that the organization establishes connections between identified environmental aspects & impacts and an employee's competency to mitigate those impacts, and ensure that those competencies are achieved and maintained through experience, education, and training courses.

The plan, do, check, act nature of the standard further requires that checking and corrective action is performed to ensure that those identified competencies are maintained. Considering that some organizations have identified hundreds of potential significant impacts, this can be a daunting program to initiate and an almost impossible one to maintain.

Many online training providers offer environmental training courses online that may generally address, albeit in a circular fashion, those identified environmental aspects and impacts. But, unless those online safety training courses have a mechanism to specifically validate that the defined competency is achieved through the training courses, the organization cannot demonstrate conformance with the standard and does not have a functioning EMS.